

20th of May, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our company's B Corp certification, which was just announced. The audit process to become B Corp certified is an extremely extensive process, which required the full attention of many of our employees, specifically our sustainability managers. After numerous months of waiting, the final audit to validate the certification now fell unexpectedly into the same period in which we had planned to write our *Communication on Progress*.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 24th, 2022 at the latest.

Sincerely yours,

Mr. Eric La Bonnardière Founder and CEO of Evaneos



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